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Safety policy statement



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**UNIVERSITÄT
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Faculty of Medicine

Department for BioMedical Research

Safety policy statement

Occupational safety, health protection and environmental safety (OHE)

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Basic principles

Health and safety issues need to be tackled with the same thoroughness, equal sense of responsibility and methodical approach as research itself.

Occupational safety is a management task

Occupational safety and health need to be addressed at all levels of management by examining the prevailing risks and providing clear instructions to the staff. Responsibility for a research or work activity also includes responsibility for occupational safety and health. When assigning workplaces, care is taken to ensure the safety of the intended persons. Necessary protective measures are introduced / installed, and their efficacy ensured in the long term. Employees are encouraged to work safely. Supervisors (heads of a lab, workshop, organizational unit etc.) ensure that workers comply with occupational safety and health measures and promote the use of the necessary personal protection equipment. General personal protective equipment is provided by the DBMR. Every accident (even those with just damage to property) must be reported and investigated by recognized methods according to its causes. An open exchange of experience ensures that the necessary lessons are drawn from it. This leadership and investment is worthwhile by reducing direct accident and health costs, which must be paid in the form of insurance premiums, and by reducing the indirect costs, which are to be borne by even more costly losses.

Participation of employees

Employees are included in the decision-making process. The experience and knowledge of employees are considered when dealing with safety and health issues. Employees are responsible for their own safety and report dangerous situations and incidents or adverse effects to the supervisor and/ or the safety officers.

Safety through education and motivation

The supervisors instruct the employees about the dangers at work and the precaution measures to prevent accidents. Through targeted training at all levels and regular on-site instruction we want to foster a professional safety culture in the DBMR.

Safety-relevant work preparation

Work is prepared and organized in such a way that accident and health risks are eliminated as far as possible. When purchasing machinery, equipment, tools and chemical products, safety and health aspects are primary selection criteria.

Place and Date:

Bern, November 16, 2022

Prof. Mark Rubín, Director

